



The following benefits are provided to Metroparks Toledo year round staff.

- Medical/Hospitalization
- Vision
- Dental
- Prescription
- Life (\$40,000.00)
- Paid Vacation (FT)
- Paid Sick Leave (FT)
- Paid Time Off (PT)
- Paid Personal Leave Days; 3 days, prorated by hire date (FT)
- Bereavement Leave (FT)
- Holiday Pay (11 days)
- Staff Volunteer Leave (paid leave to complete volunteer work at other non-profits organizations in Lucas County)
- Tuition Reimbursement
- Ohio Public Employees Retirement System
- Wellness program discounts if on medical plan
- Employee Assistance Program

Voluntary Benefits:

- Flexible Spending Accounts (FSAs)
- Dependent Care Reimbursement Plan
- Health Care Reimbursement Plan
- Short Term and Long Term Disability Insurance
- Term Life Insurance Critical Illness Insurance
- Accident Insurance
- Hospital Confinement Insurance
- Whole Life Insurance
- Ohio Deferred Compensation Savings Program

Abbreviations:

FT – Full Time

PT – Part Time