



**METROPARKS
TOLEDO**

WHY WORK AT METROPARKS TOLEDO

Working at Metroparks Toledo allows you to be part of something bigger. You will be part of one of the best park systems in America – promoting clean, safe, natural spaces for public enjoyment, all while pursuing a career you love and developing additional skills.

PAY

- Metroparks Toledo pays higher than other Ohio park systems
- You'll have regular opportunities for pay increases
- You'll be paid every other Friday via direct deposit

As a Seasonal Employee, you'll be paid a competitive wage based on your job classification and be eligible for overtime pay.

RETIREMENT BENEFITS

All Metroparks Toledo employees participate in the Ohio Public Employer Retirement System (OPERS) that provide for both retirement & retiree health care. Participation begins immediately, and you are always 100% vested in your own contributions.

- 10% automatic employee contribution
- 14% automatic employer contribution
- Traditional pension or member directed plans available

You can also choose to save even more for retirement in a 457(b) Deferred Compensation Plan.

TIME OFF WORK

While Seasonal employees do not have a formal time off program, Metroparks Toledo offers flexibility. Talk with your supervisor for more information.



At Metroparks Toledo you will be accepted, connected and respected at work.

"Thanks I had such a great time this summer. Metroparks was very welcoming and I felt like our summer camp team worked really well together."

"Thank you for a great season! Your guidance has meant a lot and it certainly opened up new career paths to explore."

"The management team in Maintenance and Natural Resources were the best. They all treated me with great respect and were very helpful with all my needs and suggestions. They gave me the freedom to perform my tasks without any difficulties. They laid out my responsibilities and provided the correct tools so that I could perform them safely and properly."

"My job at the Metroparks has been terrific, getting to know all my coworkers and my supervisors over the 4 months I worked here has made a lasting impression on me and solidified my position on wanting to come back next year for a seasonal position. Everyone here is great and everyone serves a different purpose giving me a great roster of teachers to learn from."

DEVELOPMENT

Metroparks Toledo has a strong culture of learning and development. Grow your career with:

- Regular 1:1s with your supervisor to provide feedback
- On the Job Training for Skill Development

HEALTH BENEFITS

Metroparks Toledo offers a rich health care package in partnership with Lucas County Board of Commissioners. Seasonal employees are eligible after 30 days of employment upon working a minimum of 20 hours / week for 4 consecutive weeks.

Metroparks Toledo provides \$40,000 in life insurance at no cost.

Employees can purchase Medical & Prescription Drug, Dental, Vision, Supplemental Life Insurance, Flexible Spending Accounts, Short-Term Disability, Long-Term Disability, Legal plan, Pet Insurance, and more!

Medical Plans provided through Anthem BlueCross BlueShield

In-Network Coverage	Non Deductible Plan	Deductible Plan
Deductible	None	\$250 Individual \$500 Family
Coinsurance	Plan pays 80% You pay 20%	After reaching your deductible, Plan pays 80% You pay 20%
Out of Pocket Maximums	\$2,000 Individual \$4,000 Family	\$3,000 Individual \$6,000 Family
Commonly Used Services		
Preventative Care	Plan pays 100%	
Primary Physician Office Visit	You pay \$10 copay	
Mental Health Office Visit	You pay \$10 copay	
Specialist Office Visit	You pay \$15 copay	
Urgent Care Visit	You pay \$15 copay	
Chiropractor Office Visit	You pay \$20 copay	
Emergency Room Visit	You pay \$200 copay, waived if admitted	