



PAULA RUSSELL

Executive Vice President and Chief Human Resources Officer



Paula Russell is the executive vice president and chief human resources officer and is a member of the Executive Committee at Owens Corning, a world leader in insulation, roofing, and fiberglass composites.

In this role, which she has held since 2019, she leads the development and execution of the human resource strategy in support of the overall business and OC's strategic priorities. Russell and her team focus on capability building through organization design and effectiveness, creating a culture of appreciation through inclusion and diversity, developing and retaining strong talent through training, succession planning, talent management, and competitive rewards.

Russell joined Owens Corning in 1999 through its finance leadership development program and transitioned to Human Resources early in her career to fulfill a variety of roles across the enterprise including manufacturing, corporate, science & technology, and the composites business.

Previously, she led the HR centers of excellence where she was responsible for the strategy and alignment of Owens Corning's talent management, total rewards and HR systems to drive company performance. During her tenure as vice president of human resources in composites, Russell completed an expatriate assignment working in Chambéry, France.

Russell attended The Ohio State University where she earned an executive master's degree in business administration. She also holds a bachelor's degree in international business and finance from Bowling Green State University.

She recently completed a six-year term on the Board of Directors of United Way Greater Toledo.